

NEWLINCS Development Ltd

Grimsby Operations Limited

This Energy Efficiency Policy is written by, reflects the intentions of and has the full support of the Management Team who are committed to conducting its affairs in ways which will minimise the adverse impact on the environment, and consumption of energy resources.

Energy Efficiency Policy Statement

Energy Efficiency reduces energy consumption and increases financial benefits without compromising effectiveness. It reduces energy expenditure and minimises environmental damage while helping the Company operate at minimized costs. The Company recognises the many benefits of energy conservation and is committed to improving energy efficiency.

The policy consists of the 7 statements outlined below;

- Ensure use of the most energy efficient technology for design, installation and retrofit work in all activities.
- Provide advice and education on energy efficiency to all staff. Actively promote energy efficiency issues and increase awareness of energy use and its effect on the environment.
- Use and promote the most environmentally friendly practical energy source.
- Manage energy and materials consumption and periodically check against benchmarks.
- Consider environmentally friendly options when purchasing goods or services.
- Use vehicles with low fuel consumption and pollution reducing technology and ensure their regular servicing and energy conscious operation.
- Work in partnership with customers and suppliers in implementing this policy.

All employees, contractors and agency staff, are responsible for complying with the



Sharon Hunt

Operations Director

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We will create a culture where only the highest standards are acceptable and that anything else is not. The Company is committed to reducing the threat of global warming by introducing all measures within their control to reduce CO2 emissions. To achieve a comprehensive overall energy strategy the Company will look at all aspects of energy consumption.

Energy Efficiency Policy

POLICY

To achieve the objective of reducing CO₂ emissions the company has a policy of commitment towards energy conservation.

And will consider responsibly the energy, life cycle costing and environmental implications of all systems.

The policy to achieve this objective is:

- A clear responsibility structure within the company for energy management
- The development of a systematic procedure for controlling energy consumption with a planned approach to the improvement of overall energy performance
- The development of control mechanisms, to ensure that the correct operating procedures of all plant and equipment reduce both energy cost and environmental impact
- Awareness programme for all staff, including new employees, emphasising the benefits of energy efficiency. Training will be provided for those who have a significant influence on energy usage
- Energy management reports will be produced and will include details of performance change, improvements and future objectives
- Emphasis will be given to fuel purchasing tariffs, although not strictly an energy efficiency measure, this is a key element in any energy management plan
- Ensure a comfortable working environment for staff
- Use vehicles with low fuel consumption and pollution reducing technology and ensure their regular servicing and energy conscious operation

IMPLEMENTATION

To achieve as policy, objectives and targets have been set.

Objectives:

- Reduce CO₂ emissions
- Obtain fuel at its most cost effective level
- Promote energy efficiency and advice through communication
- Operate all plant and equipment at its most effective level
- Maintain all equipment in good condition
- Manage the use of all materials effectively

Targets:

1. Improve energy efficiency of the companies' sites over the next 5 years
2. Provide energy training to all staff every 3 years.
3. Purchase where applicable A or B rated appliances, energy star rated IT equipment, use low energy lighting or timers / motion sensors.
4. Set up monitoring and targeting for consumption of
 - a. Lime (t)
 - b. Urea (t)
 - c. Gas (m3)
 - d. Electrical Energy Site Usage (kWh)
5. Review all targets annually and set new attainable targets for the subsequent years and so on
6. Encourage employees to car-share where possible.
7. Conduct maintenance of vehicles and plant to maintain operating efficiency.