

NEWLINCS Development Ltd

Grimsby Operations Limited

This Environmental Policy is a cornerstone of the Companies' strategy and operations. The policy is required to be understood and supported by all employees in carrying out the safe environmental management of waste operations.

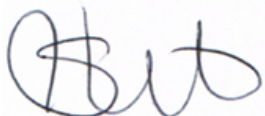
Environmental Policy Statement

NEWLINCS Development Ltd and Grimsby Operations Limited (the Company) are committed to reduce the impact of its operations and to develop in a way that is sustainable and does not threaten the environment and the wellbeing of its residents and neighbours; and seek to continually improve the environmental performance of its activities through maintenance of an Environmental Management System, in line with the requirements of ISO 14001.

We are committed to environmental measures such as:

- Minimising waste production and encouraging the re-use, recycling and responsible disposal of waste;
- Monitoring of all emissions;
- Minimising energy consumption;
- Promoting environmental, operational and financial efficiency/effectiveness;
- Undertaking environmental training and awareness programmes;
- Ensuring emergency planning to cope with environmental consequences of accidents;
- Adopting a set of environmental key performance indicators and targets in order to monitor and publicise trends on the environmental performance of the company;
- To ensure compliance with all relevant legislation and guidelines;
- To have a commitment to continual environmental improvement and prevention of pollution; and
- Reviewing all environmental aspects at our Management Review Meetings

We aim to incorporate environmental protection into all of our activities, and to be at the forefront in developing and providing integrated and innovative solutions for waste management. Through recycling initiatives, the Company will demonstrate its commitment to a pro-active approach to an environmentally based, integrated waste management strategy.



Sharon Hunt

Operations Director

January 2020

We will run a business that prevents pollution, conserves our natural resources and minimises waste. We will communicate internally and externally our environmental policy and performance on a regular basis and encourage feedback.